

City of Bristol Choir, December 2014
Reviewed January 2018.

Children and vulnerable adults safeguarding policy

The choir does not have members under the age of 18 generally. In the event of a member being under sixteen, the Musical Director would liaise with the parents of the child to discuss transport to and from rehearsal and ensure that the child was not left at the rehearsal on their own.

It is expected that the Musical Director of CBC will have been subject to a Disclosure and Barring Check (formerly CRB). David Ogden has been checked and his certification is regularly updated. There are many members within CBC who will have been subject to a DBC as they work with children or vulnerable people.

In the event of a concert or event involving CBC performing with children's choirs, it is the responsibility of the Musical Director to ensure that there are sufficient chaperones for the children involved and the children's parents are fully informed of the requirements for the rehearsal and performance of the concert or event. Members of CBC would be expected, and are told to, report any concerns that they have about any child with whom we are performing to the David Ogden as soon as possible.

CBC does not knowingly have among its membership vulnerable adults. If any member was concerned about any other member, by reason of their vulnerability or at all, members would be expected to report that concern to the Musical Director or the Chair as soon as possible.

Equality and Diversity

City of Bristol Choir is committed to promoting and ensuring equality and diversity both in recruiting its members and carrying on its function as a charitable trust. CBC does not unlawfully discriminate on the grounds of any of the protected characteristics listed in the Equality Act 2010 or at all.